



Coral Triangle Center
Inspiring People Saving Oceans

TIMOR-LESTE PROGRAM CONSULTANT

Terms of Reference

About

The Coral Triangle Center (CTC) is a foundation based in Bali with a regional scope and global impact. CTC works closely with local communities, the private sector, governments, and partners to strengthen marine resource management in the Coral Triangle to protect coral reef ecosystems and ensure sustainable livelihoods and food security. CTC supports on-the-ground conservation in Nusa Penida (Bali), Lease and Banda Islands (Maluku), Atauro Island, Liquica, and Manufahi (Timor-Leste).

Coral Triangle Center is developing its Center for Marine Conservation (CMC) in Bali, an integrated learning space for training programs, outreach activities, and artistic and cultural performances to influence millions of people to care for our oceans and those that depend on it. CTC leads regional learning networks of women leaders, local government executives, and marine protected area practitioners in Indonesia, Malaysia, the Philippines, Papua New Guinea, Solomon Islands, and Timor-Leste. CTC is also a certified training center of Indonesia's Government - Ministry of Marine Affairs and Fisheries (MMAF) and an official partner of the Coral Triangle Initiative on Coral Reefs, Fisheries, and Food Security (CTI-CFF). CTC supports the implementation of the 2nd Regional Plan of Action (RPoA2) and National Plan of Action (NPOA) in Indonesia and Timor Leste as well as the global UN target of setting aside 30 % of the oceans by 2030.

CTC has been working for more than 10 years in Timor-Leste to support MPA establishment and management as well as capacity building under an MoU with Ministry of Agriculture and Fisheries (MAF) of Timor-Leste. CTC in collaboration with MAF Timor-Leste, local communities, NGOs, and University of Timor Leste (UNTL) will continue to support Atauro Island MPA and Samba Sembilan Liquica MPA as well as facilitating new MPAs in Manufahi and Metinaro in the north coast of Timor-Leste. CTC will support the development of policy and capacity guidelines to support effective marine protected and conserve areas in Timor-Leste with a focus on biodiversity protection, sustainable livelihoods in Timor-Leste and contributing to the 30x30 global biodiversity target.

SCOPE OF WORK:

The Timor-Leste Marine Consultant will collaborate closely with the CTC Marine Conservation Adviser to undertake the following tasks:

- Develop a comprehensive Coral Reef Health Monitoring (RHM) Protocol.
- Establish a Resource Use Monitoring (RUM) Protocol.
- Formulate a Joint Patrol Standard Operating Procedure (SOP) for Marine Protected Areas (MPAs) on Aro and Lica Islands in Java.
- Training on the RHM, RUM protocol and SOP joint patrol for MPA management unit member in Atauro Island and Liquica
- The Consultant must be willing to travel to remote areas and small islands and demonstrate the ability to work effectively with diverse cultures and a range of stakeholders.

QUALIFICATIONS:

- Bachelor's degree in Marine Science and Fisheries, preferably at the Master's level (M.Sc)
- Minimum of 10 years of experience on Marine Protected Area (MPA) management, develop and develop and implement Reef Health Monitoring (RHM) Protocols, Resource Use Monitoring (RUM) Protocols, and SOP Joint Patrols.
- Demonstrated track record working together with collaborating with the Ministry of Agriculture, Livestock, Fisheries, and Forestry (MAF) of Timor-Leste and local communities in Atauro Island and Liquica
- Familiar with MPAs development processes and key stakeholders in Timor-Leste
- Strong reporting and communication skills (in English) and language skills in Bahasa and/or Tetun

DURATION

The Consultant for Timor -Leste will work for **April – October** maximum, with the detailed schedule as below:

- April - May : Reef Health Monitoring (RHM) Protocol development for Atauro Island and Liquica
- June - July : Resource Use Monitoring (RUM) Protocol development for Atauro Island and Liquica
- Aug - Sep : SOP Joint Patrol development for Atauro Island and Liquica
- October : Training on RHM, RUM and SOP joint patrol for Atauro Island and Liquica MPA management unit member

Please send your CV through email: hrecruitment@coraltrianglecenter.org

Deadline: 14 March 2024

Coral Triangle Center is an Equal Opportunity Employer