



**CORAL
TRIANGLE
CENTER**
Inspiring People Saving Oceans

POLICY COORDINATOR JOB DESCRIPTION

Coral Triangle Center (CTC) is a foundation based in Indonesia with regional scope and global impact. Established in 2010, CTC works closely with local communities, private sector, governments, and partners to strengthen marine resource management in the Coral Triangle to protect coral reef ecosystems, ensure sustainable livelihoods and food security. We support on-the-ground conservation in Bali, Maluku, as well as in Timor-Leste. We lead learning networks of women leaders and marine protected area practitioners in Indonesia, Malaysia, Philippines, Papua New Guinea, Solomon Islands, and Timor-Leste. CTC is developing its Center for Marine Conservation in Bali as an integrated learning space for training programs, outreach activities, interactive exhibits, and artistic and cultural performance to influence millions of people to care for our oceans and those who depend on it.

ESSENTIAL FUNCTIONS:

Indonesia as initiator of Coral Triangle Initiative for Coral Reef, Fisheries and Food Security (CTI-CFF) commit to implement Regional and National Plan of Action on Marine Protected Area (MPA) and the Networks to achieve regional and national target as well as effective management of MPA that bringing benefit for local community and marine biodiversity within the coral triangle. As implementation of the action plan, Indonesia government in collaboration with NGOs were facilitating 10 years MPA vision and roadmap development for Indonesia to achieve the national target 32 million hectares of MPAs by 2030 and increasing management effectiveness of MPAs in Indonesia. As implementation of new global target, Indonesia government has set-up 30 x 45 vision with almost 100 million hectares of MPAs as target. It is required to bridge and coordinated well with the previous MPA vision 2030.

The Policy Coordinator will be based in Jakarta and support the Marine Conservation Adviser to do coordination and facilitating implementation of CTI-CFF RPoA and Indonesia NPoA. The policy coordinator will support implementation of 10 years MPA Vision and Roadmap in term of achieving national target on MPA with maintaining government relations at national and provincial levels, different Ministries/Institutions at National and Local Agencies at Provincial level. S/he maintains relationships with Regional Secretariat CTI-CFF, the Ministry of Marine Affairs and Fisheries, NCC Indonesia, ICRI National Secretariat coordinate with agencies and partners on CTC's programs and represent national, provincial and local meetings and workshops as needed. In particularly, s/he will focus on policy at national and provincial MPAs, sustainable marine tourism, climate change, and marine debris. The Coordinator will be part of the Cross Cutting Department team within CTC.

This includes taking a coordinating role to:

- Coordination with MMAF and others government agencies at national level to implement 10 years MPA Vision and Roadmap document included integrated planning, sustainable utilization on tourism, sustainable financing and communication platform development.
- Maintain Government relations with MMAF, Ministry of Tourism, Ministry of Home Affairs, Ministry of Finance, KEMENKOMARVEST, CTI- Secretariat, ICRI Secretariat, NCC Indonesia, and LGN network
- Support to do coordination and MOU development with Bali, Maluku and North Maluku Provincial Government.
- Support MPA policy and regulations development at national and provincial levels
- Promoting and implement sustainable marine tourism (Green Fins) in collaboration with MMAF and Ministry of Tourism.
- Identify potential partnerships with government, non government organizations, universities and donors in support of CTC's programs
- Support the programs to raise funds for overall functional initiatives and/or specific projects

KNOWLEDGE/SKILLS:

- Bachelor's degree with at least 5 years' experience and/or Master's degree with at least 3 years experiences in the coastal and marine resource and fisheries management
- Familiar with policy and regulations development processes and has capacity to develop policy paper, MOU and drafting of regulation
- Working knowledge of current trends in relevant discipline.
- Excellent communications in English and Bahasa Indonesia.
- Understanding of and relevant experience in the communication, international and Indonesian cooperation, treaties and legal framework, and learning program in Indonesia.
- Demonstrated knowledge of the functional needs and practices in marine conservation and/or marine resources management.
- Demonstrate networks on the marine conservation areas and other related environment issues and communities.

COMPLEXITY/PROBLEM SOLVING:

- Diagnoses complex problems and identifies creative solutions.
- Cultivates the creative ideas of others to identify potential solutions. Experiments to find creative solutions – thinks outside the box.
- Designs, implements and directs multiple complex projects, setting and meeting deadlines and ensuring program accountability.

RESPONSIBILITY/OVERSIGHT –FINANCIAL & SUPERVISORY:

- Support coordination to key stakeholders with responsibility for performance management, training and development.

- Responsibility and accountability for meeting CTC strategic goals and objectives.

COMMUNICATIONS/INTERPERSONAL CONTACTS:

- Ability to communicate professionally with government and a wide variety of people of different cultures to develop, negotiate and/or implement functional programs.
- Solicit program support through clear written communications, including proposal writing and other written materials.
- Strong communications and presentation skills;
- Work in partnership with other organizations in a collaborative capacity.

WORKING CONDITIONS/PHYSICAL EFFORT:

- Willingness to travel 40% of time.
- Intensive, but flexible working hours as closely coordinated with his/her supervisor
- Based in Jakarta, with travel to the target program and meeting sites in Bali, Nusa Penida, Manado, Ambon, Banda, Ternate, Kupang, Dili, Atauro other related sites as required.

REPORTING AND COORDINATION LINES:

- The Policy Coordinator will work closely and report directly to Marine Conservation Adviser
- The Coordinator will work and coordinate closely with other CTC managers and staff as well as with CTC partners and consultants.

Please send your CV through email: hrecruitment@coraltrianglecenter.org

(Closing date for application: 15 February 2024)

Coral Triangle Center is an Equal Opportunity Employee