

Fisheries Capacity Development Advisor (FCDA)

ABOUT CORAL TRIANGLE CENTER

Coral Triangle Center (CTC) is a foundation based in Bali with a regional scope and global impact. CTC works closely with local communities, the private sector, governments, and partners to strengthen marine resource management in the Coral Triangle to protect coral reef ecosystems, ensure sustainable livelihoods and food security. CTC supports on-the-ground conservation in Nusa Penida in Bali, Banda Islands in Maluku, and Atauro in Timor-Leste. CTC is developing its Center for Marine Conservation in Bali, an integrated learning space for training programs, outreach activities, and artistic and cultural performances to influence millions of people to care for our oceans and those that depend on it. CTC leads regional learning networks of women leaders, local government executives, and marine protected area practitioners in Indonesia, Malaysia, Philippines, Papua New Guinea, Solomon Islands, and Timor-Leste. CTC is also a certified training center of Indonesia's Government - Ministry of Marine Affairs and Fisheries (MMAF) and an official partner of the Coral Triangle Initiative on Coral Reefs, Fisheries, and Food Security.

ESSENTIAL FUNCTIONS

In cooperation with the Ministry of Marine Affairs and Fisheries (MMAF) and partners, CTC has developed a capacity development program on the range of marine and fisheries management issues. The program includes the development of training modules and ranging curricula, training delivery of sustainable marine resources, marine protected area (MPA) management and fisheries-related topics, many associated with accreditation and certification process of MMAF Research and Human Resources Development Agency (*Badan Riset dan Sumber Daya Manusia Kelautan Perikanan – BRSDMKP*) and other respected divisions within the MMAF.

The role of the **Fisheries Capacity Development Advisor (FCDA)** will be to provide scientific and practical inputs, advice, and reviews for the design, planning, and implementation of the fisheries training and capacity development components of CTC as well as the legal aspect of fisheries and marine resources. Work will include supporting a scoping assessment of available fisheries-related training and capacity building within MMAF and consulting and developing the content of guidance, tools, and training programs together with MMAF and partners, that will be delivered to a range of stakeholders to increase their capacity in sustainable fisheries, including their legal aspect.

It will also include evaluating the delivery of training and applying other aspects of the CTC guidance tools to build stakeholders' capacity to engage with the capacity building program. For periods of work, he/she will be based within Jakarta. He/she will liaise with the MMAF and associated partners to strengthen the fisheries network at the national and site level.

With the current establishment and management of the National Fisheries Management Council (FMC) in Indonesia, CTC will support the MMAF for conducting capacity building assessment for FMC member, liaise with MMAF for prioritizing technical and potential leadership training and other types of the capacity building program, developing/customizing training curriculum and modules targeting FMC at national and FMC levels at the provincial level at priority Fisheries Management Area (FMA) 712, 714, and 715, co-

facilitate FMC assembly. FCDA will play a pivotal role in weaving fisheries and leadership capacity building program with MMAF departments, namely Directorate General Captured Fisheries, Research, and Human Resources Development Agency, and potentially Directorate General Marine Spatial Management.

FCDA work will include evaluating the delivery of the fisheries and marine resources management training and applying other aspects of the Coral Triangle Center guidance tools to build stakeholders' capacity to engage with the capacity building program. He/she will liaise with the MMAF and associated partners on capacity building program coordination for work periods. The FCDA will work closely and report directly to CTC Senior Program Manager.

REQUIRED KNOWLEDGE AND SKILLS:

- Post-graduate degree or equivalent in fisheries or marine conservation biology, natural resources or environmental management.
- Demonstrated knowledge of fisheries and resource sustainability issues, particularly in relation to wild capture fisheries (both artisanal and commercial fisheries) and familiar with EAFM principles and practices.
- Experience of delivering fisheries management or scientific advice in developing world contexts, including practical field experience.
- The ability to exercise sound judgement and demonstrate initiative in accomplishing assigned tasks.
- Demonstrated comprehension on Fisheries related acts and regulation in Indonesia as well as traditional practices.
- Experience of delivering training on fisheries management and developing related training modules.
- Demonstrated excellence of written and spoken communications skills in Bahasa Indonesia and English language, directed at a diverse range of people, organizations and settings.
- Experience with and proven ability to work with diverse stakeholders and interest groups.
- Demonstrated experience collaborating with other parties to obtain different data sources.
- Ability to make practical sense out of processed data and apply to real world applications.
- Managing time and diverse activities under deadlines while delivering quality results.
- Managing and prioritizing tasks from multiple sources.
- Successful experience in developing, directing and managing multiple projects and implementing program goals.
- Experience in analyzing data and producing data reports.
- Experience in developing and/or delivering training individuals and groups.
- Working knowledge of common software applications (e.g. Word, Excel, Access, PowerPoint)

This position will be based in Jakarta with occasional travels to CTC Office in Bali and target training and learning activities, as well as attending meetings and consultations at the national and regional level as required.

Please send your CV and application letter to: hrecruitment@coraltrianglecenter.org

(Closing date for application: 31 December 2020)